



Mirning Traditional Lands Aboriginal Corporation RNTBC (ICN 9017)

APPLICATION FOR MEMBERSHIP

Membership of Mirning Traditional Lands Aboriginal Corporation RNTBC (**MTLAC**) is open to people who are at least 18 years of age and who are recognised as the Native Title Holders of the Determination Area, being the land and waters identified in the Mirning native title application in *KD (deceased) on behalf of the Mirning People v the State of Western Australia (No 4)* [2017] FCA 1225.

Personal details:

Title:	<i>Mr / Mrs / Ms / Miss /</i>	Date of Birth:	
Surname:		Given Names:	
Other names:			
Address:			
Suburb:		State:	
		Postcode:	
Mobile No.:		Phone No.:	
Email address:			

Eligibility for admission as a member:

Complete the following section if you are a **Mirning Person**:

Please indicate if you are a descendant (by birth or Mirning tradition and custom) of any of the apical ancestors of the Mirning People. *If you are a descendant of more than one person, please only select the box of your primary connection.*

Apical Ancestor

- Jack Mountain and Rosie Yalgoo
- Alice Bigfoot
- Lucy and Mick Schultz or Pom Pom
- Clara Giles
- Sally Broome
- Maggie
- Tjabilja
- Gumilya 'Carmelia' Button
- Gordon Naley
- Dick Stott

Please provide the following details to allow us to consider your family lineage:

Mother's full name: <i>(maiden name)</i>	
Father's full name:	
Maternal grandmother's full name: <i>(Mother's mother's maiden name)</i>	
Maternal grandfather's full name: <i>(Mother's father)</i>	
Paternal grandmother's full name: <i>(Father's mother's Maiden name)</i>	
Paternal grandfather's full name: <i>(Father's father)</i>	

Please provide information that demonstrates family lineage i.e. copy of genealogy

Please write a story of how you have gained knowledge, association and familiarity with the Determination Area and attach it to this application

Complete the following section ONLY if you are a Spinifex Person:

Is your name included on the List on page 38 of the Mirning Traditional Lands Aboriginal Corporation Rule Book

Yes

No

If No, you don't qualify for membership.

Do you hold mythical or totemic knowledge and experience of *Tjukurpa* associated with any part of the Determination Area?

Yes

No

If yes, does this knowledge and experience of *Tjukurpa* give rise to rights and responsibilities in relation to parts of the Determination Area?

Yes

No

Supporting documents (everyone to complete):

Please provide one of the following documents to support your application:

- Proof of identity, by providing a copy of **one** of the following:
 - Driver's licence
 - birth certificate
 - Indigenous community identity card
 - reference from a community Elder
 - reference from a director of a local Aboriginal Land Council or Aboriginal organisation
 - government letter showing your name
- Any other documents that demonstrate you have realised your rights and interests under traditional law and custom in respect of any part of the Determination Area

MTLAC understands that it is often difficult to find historical information and documents. The following list of sources may assist you:

- Registry of Births, Deaths and Marriages – www.bdm.justice.wa.gov.au
- Australian Institute of Aboriginal and Torres Strait Islander Studies – aiatsis.gov.au/research/finding-your-family
- Department of Planning, Lands and Heritage (Aboriginal heritage) – www.dplh.wa.gov.au/information-and-services/aboriginal-heritage
- Department of Local Government, Sport and Cultural Industries (Aboriginal Heritage Research Unit) – www.dlgsc.wa.gov.au/aboriginal-history/aboriginal-history-research-services

Declaration:

I declare that the information in this application form is true and accurate. I authorise Mirning Traditional Lands Aboriginal Corporation RNTBC (MTLAC) to verify the information in this application form as necessary.

I hereby apply to become a member of MTLAC. I declare I am eligible for membership and agree that I will, in good faith and to the best of my abilities, obey and observe the Rule Book and policies of MTLAC, including the Code of Conduct, and will, at all times, act in the best interests of MTLAC should my membership be accepted.

Signature of applicant: _____

Date: _____

Signature of MTLAC Member who recognises the applicant as a Mirning Person: _____

Name of MTLAC Member who recognises the applicant as a Mirning Person: _____

Date: _____

- I give MTLAC permission to make copies of this form and any supporting documents to the extent necessary to assist in the processing of this application.

Please return your completed application form and supporting documents to:
 Mail: MTLAC PO Box 13 WEST PERTH WA 6872
 Email: admin@mirning.com.au

MTLAC's Standards of Behaviour

Extract of MTLAC's Code of Conduct adopted by the Board on 30 May 2022

The following standards of behaviour apply to all directors, committee members, members, employees, volunteers and contractors of MTLAC.

Respect for others

I will treat everyone with respect and courtesy. I will respect other people's values, beliefs, ideas and privacy.

- ✓ Treat others fairly.
- ✓ Respect Mirning law and custom, and its relationship with the Spinifex People.
- ✓ Treat others how I would like to be treated.
- ✓ Be polite, listen and respect other people's points of view.
- ✓ Act professionally, and in the best interests of MTLAC.
- ✓ Don't spread harmful rumours about members and directors that are false and not
- ✗ Do not bully or fight with others.
- ✗ Do not discriminate, victimise or harass a person based on their race, colour, religion, national origin, gender, age, marital status, disability, sexual identity, pregnancy or any other matter that is not relevant to that person's competence or performance.
- ✗ Do not let personal relationships or views impact on my professional conduct.
- ✗ Do not make comments or posts on social media that are not in MTLAC's best interests.
- ✗ Do not make negative or insulting comments on social media that relate to a person's work with MTLAC.

Honesty and integrity

I will be honest and do the right thing for MTLAC. I will be fair and not take sides when dealing with other people or making decisions.

- ✓ Be honest and trustworthy.
- ✓ Act ethically, fairly and do the right thing.
- ✓ Act in a way that maintains MTLAC's reputation.
- ✓ Demonstrate the leadership behaviours that are taught in MTLAC programs.
- ✓ Respect the privacy of others.
- ✗ Do not use your position to obtain a private benefit for yourself, your family or friends.
- ✗ Do not access personal information about someone unless it is necessary for your work and you have permission to do so.

Respect for property, equipment and environment

I will take care of property and do my part to make sure that the workplace or meeting place is safe for everybody.

Information

- ✓ Take care with information that is confidential.
- ✗ Do not share confidential information with anyone unless you are authorised to do so.
- ✗ Do not speak to the newspapers, television or other reporters about MTLAC business unless you are authorised by the Board or its delegate to do so.

Money

- ✓ Only use money for proper purposes that have been approved.
- ✓ Keep records of all money that's used.
- ✗ Do not spend MTLAC's money for your personal use or for your family or friends.

Equipment and property

- ✓ Take care of MTLAC's equipment and property.
- ✗ Do not use equipment or property for your own personal use, or allow family or friends to use equipment or property, unless you are authorised to do so.
- ✗ Do not sell, lend or donate equipment and property unless you are authorised to do so.

Computers and electronic devices

- ✓ Use computers and other electronic devices appropriately.
- ✗ Do not share passwords with any person or use a password that is not yours.
- ✗ Do not store or send inappropriate messages or pictures such as pornographic, illegal, racist or violent files using MTLAC equipment.

Environment

- ✓ Follow health and safety work policies and practices.
- ✓ Immediately report any hazards or workplace injuries.

Follow the rules and the law

I will follow MTLAC's rules (in the Rule Book, as well as policies and procedures) and the laws that apply to MTLAC. I acknowledge that I am responsible and accountable for my own actions.

- ✓ Respect all Mirning and Spinifex traditional laws and customs.
- ✓ Comply with all laws, policies, procedures, rules and contracts that apply to you.
- ✓ Follow all lawful and reasonable directions.
- ✓ Undertake training that increases your ability to fulfil your responsibilities and role with MTLAC, including governance training or cross-cultural awareness training.
- ✓ Immediately report any breaches of the law, Rule Book, policies and this Code to the CEO or chairperson.
- ✗ Do not participate in illegal activity.

Meeting Guide

Extract of MTLAC's Code of Conduct adopted by the Board

This Meeting Guide applies at every meeting, event or function run by MTLAC.

This Meeting Guide applies to every person that attends the meeting, event or function.

This Meeting Guide also sets out the standards of behaviour that are expected of directors when they are attending any third party meeting, event or function as a representative of MTLAC.

Be respectful:

- ✓ Respect MTLAC governance and the discussions that take place at a meeting.
- ✓ Respect the facilitator as the person who is in charge of the meeting.
- ✓ Treat others fairly and with respect, by:
 - listening to others and letting them have their say;
 - focussing on the issue, and not on the person;
 - not interrupting others; and
 - not making personal attacks on others.
- ✓ Wait to be recognised by the facilitator before speaking to the meeting.
- ✓ Switch off or put on silent all mobile phones and electronic devices.
- ✓ Discretely enter and exit the meeting while it is in progress.

Be open and curious:

- ✓ Respect that people have different opinions – try to understand where they are coming from.
- ✓ Ask questions to understand what is being discussed or what the speaker is saying.
- ✓ Remember that people have different ways of speaking and that English is not always a person's first language.

Keep to meeting business:

- ✓ Read all papers and minutes before attending the meeting.
- ✓ Keep to the agenda.
- ✓ Only discuss things that aren't on the agenda during "Any other business".
- ✗ Do not raise personal matters which are not the proper business of meeting.

No offensive behaviour:

- ✗ Do not fight at meetings.
- ✗ Do not bully others at meetings. This includes being abusive, threatening or intimidating.
- ✗ Do not make racist or sexist remarks at a meeting.
- ✗ Do not bring drugs or alcohol into a meeting.
- ✗ Do not enter a meeting if you are under the influence of drugs or alcohol.

Keep meeting business private:

- ✓ Keep information discussed at meetings confidential. Only share information with other people who are entitled to the information.